

**Exhibit A - Hourly Rates**

**City Of Durham - Phase Two Renovations - Preconstruction**

12/23/2010

1

Labor Rates

	<b>2010</b>				
	Rate / HR	Auto / HR	Cell Phone / HR	Burden (39.5%) 0.395	Total / HR <b>2010</b>
Mark Thomas	\$77.66	\$5.77	\$1.30	\$30.68	<b>\$115.41</b>
Beth Sayman	\$60.40	\$4.76	\$1.30	\$23.86	<b>\$90.32</b>
Troy Chamberlain	\$46.43	\$3.75	\$1.30	\$18.34	<b>\$69.82</b>
Miriam Stevenson	\$30.46	\$0.00	\$1.30	\$12.03	<b>\$43.79</b>
Terry Rowe	\$65.57	\$5.33	\$1.30	\$25.90	<b>\$98.10</b>
Todd Elfont	\$37.00	\$0.00	\$1.30	\$14.62	<b>\$52.91</b>

	<b>2011</b>					
	2011 COLA : 0.03	Revised rate	Burden (39.5%) 0.395	Auto / HR	Cell Phone / HR	Total / HR <b>2011</b>
	\$2.33	\$79.99	\$31.60	\$5.77	\$1.30	<b>\$118.66</b>
	\$1.81	\$62.21	\$24.57	\$4.76	\$1.30	<b>\$92.85</b>
	\$1.39	\$47.83	\$18.89	\$3.75	\$1.30	<b>\$71.77</b>
	\$0.91	\$31.37	\$12.39	\$0.00	\$1.30	<b>\$45.06</b>
	\$1.97	\$67.54	\$26.68	\$5.33	\$1.30	<b>\$100.84</b>
	\$1.11	\$38.11	\$15.05	\$0.00	\$1.30	<b>\$54.46</b>