

**Proposed 2011-2012
Non-Exempt Pay Structure with DMLW Adjustment
Effective January 1, 2012**

Pay Grade	Current Minimum	Proposed Minimum	Current Midpoint	Current Maximum
200	\$23,712*	\$24,024**	\$27,399	\$33,722
201	\$24,899	\$25,225	\$30,139	\$37,094
202	\$26,142	\$26,486	\$33,153	\$40,803

* Based on Current DMLW rate - \$11.40/hr

**Based on Proposed DMLW - \$11.55/hr