



CITY OF DURHAM | NORTH CAROLINA

**Date:** September 2, 2011

**To:** Thomas J. Bonfield, City Manager

**Through:** Keith Chadwell, Deputy City Manager

**From:** Kevin Dick, Director, Office of Economic and Workforce Development  
Nicholas McCoy, Senior Workforce Development Manager  
Office of Economic and Workforce Development

**Subject:** Amendment to the City of Durham Employment and Training 2010-2012 Grant Project Ordinance which will supersede Grant Project Ordinance # 14112

### **Executive Summary**

This item amends the City of Durham Employment and Training 2010 - 2012 Grant Project Ordinance #14112.

The amendment reflects a total increase of \$100,447.00 in available Workforce Investment Act Dislocated Worker and Technical Assistance funds for On-the-Job Training, resulting in a new total of \$2,212,751.00. Line-item revisions to the 2010-2012 budget have made this amendment necessary to maintain an overall balanced budget.

### **Recommendation**

Staff recommends that City Council authorize the City Manager to accept the "Employment and Training" Grant by executing the grant documents and adopting the "City of Durham Employment and Training 2010-2012 Grant Project Ordinance" in the amount of \$2,212,751.00, superseding Grant Project Ordinance #14112.

### **Background**

The Office of Economic and Workforce Development (OEWD) receives Notices of Fund Availability (NFAs) from the North Carolina Department of Commerce, Division of Workforce Development (DWD) periodically during the year as additional funding becomes available or when special funding is awarded. Funds received are added to the City of Durham Employment and Training grant project ordinances to provide workforce development services to Durham residents and businesses.

**Issues & Analysis**

On September 1, 2011, OEWD received a NFA from DWD in the amount of \$100,000 in On-the-Job Training (OJT) funds that were awarded to the City of Durham to provide additional on-the-job training subsidies to help offset costs for Durham businesses to hire long-term unemployed participants of the Workforce Investment Act (WIA) Adult and Dislocated (“Laid-off”) Worker program. This GPO amendment includes the second of two installments of OJT funds in the amount of \$100,000.00. OEWD received the first installment in March 2011.

Also on June 3, 2011, OEWD received a NFA from DWD in the amount of \$447.00 in additional WIA Dislocated Worker funds. These funds were based on a revision from the state of the overall allocation of the Dislocated Worker allotment for the Durham Local Area for 2010-2012. The addition of the \$447 in WIA Dislocated Worker funds will be utilized to support outreach to local businesses to create opportunities for long-term unemployed Dislocated Workers to be placed in an OJT assignment.

To accurately reflect an increase of \$100,447.00 in WIA Dislocated Worker and OJT funds, an amended City of Durham Employment and Training 2010 - 2012 Grant Project Ordinance in the amount of \$2,212,751.00 has been prepared to supersede Grant Project Ordinance # 14112. This item will increase the City of Durham 2010-2012 Employment and Training Grant Project Ordinance by \$100,447.00, from \$2,112,304.00 to \$2,212,751.00.

**Alternatives**

Council may choose to not approve the Grant Project Ordinance, as amended, or may choose to approve specific line items within the amended Grant Project Ordinance.

If Council chooses not to approve the amended Grant Project Ordinance, OEWD would have a lower operating budget and be less able to implement the employment and training objectives outlined in the Issues/Analysis section.

**Financial Impact**

WIA funds are federal formula dollars administered by OEWD. Funding or not funding this item will have no impact on the City’s general fund.

This item will increase the City of Durham 2010-2012 Employment and Training Grant Project Ordinance by \$100,447.00, from \$2,112,304.00 to \$2,212,751.00.

**SDBE Summary**

An SDBE summary is inapplicable because no project-specific goals have been set and no SDBE’s are involved in this item.