

SDBE REQUIREMENTS

December 20, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Equal Opportunity/Equity Assurance Department

Subject: Water Treatment Plant Residuals Master Plan and Design

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Camp Dresser & McKee (CDM) of Raleigh, North Carolina to determine compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting. The goals for this project are MSDBE 0% and WSDBE 1%. It was determined that CDM is in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

CDM will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
A-! Consulting Group, Inc.	SDBE*	Morrisville, NC	\$ 1,800.00	0.4%
CH Engineering, PLLC	WSDBE	Raleigh, NC	\$ 10,000.00	2.0%
Mid-Atlantic Drilling, Inc.	WSDBE	Carolina Beach, NC	\$ 9,500.00	1.9%

The MSDBE and WSDBE goals were exceeded.

*A-1 Consulting Group, Inc. is an Asian American SDBE and was used for minority participation for this project in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

WORKFORCE STATISTICS

Workforce statistics for CDM are as follows:

Total Workforce	3991	
Total Females	1281	(32%)
Total Males	2710	(68%)
Black Males	69	(2%)
White Males	1989	(50%)
Other Males	652	(16%)
Black Females	75	(2%)
White Females	973	(24%)
Other Females	233	(6%)

Cc: Bryant Green

