

Exhibit 2

SDBE REQUIREMENTS

May 18, 2012

Memo To: Alethea Bell, Director
Human Resources Department

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: Independent Consultants /Professional Firm to Provide
Training and Consulting Services

The Equal Opportunity/Equity Assurance Department reviewed the proposals submitted by Appleseed Consulting, Durham, NC; Butterfly Wings, LLC, Hillsborough, NC; Duke Professional and Personnel Development Program, Durham, NC; EdTrek, Ft. Lauderdale, FL; ETR Services, LLC, Durham, NC; Fusion Multicultural Multicultural Marketing & Communications, LLC, Durham, NC; The HR Group, Inc., Greensboro, NC; Linda Vaughn, Chapel Hill, NC; Lynn Lawson & Associates, LLC, Memphis, TN; Prosidian Consulting, LLC, Charlotte, NC; Richardson & Associates Consulting, LLC, Durham, NC; SLC & Associates, LLC, Raleigh, NC; Vision and Destiny Group, Apex, NC; and Workforce Enrichment, Inc., Durham, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Richardson & Associates Consulting, LLC, SLC & Associates, LLC and Workforce Enrichment, Inc. are certified MSDBE firms.

Fusion Multicultural Marketing & Communications, LLC is a certified WSDBE firm.

WORKFORCE STATISTICS

Workforce statistics for Appleseed Consulting are as follows:

Total Workforce	1	
Total Females	0	(0%)
Total Males	1	(100%)
Black Males	0	(0%)
White Males	1	(100%)
Other Males	0	(0%)
Black Females	1	(0%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Butterfly Wings, LLC are as follows:

Total Workforce	1	
Total Females	1	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	1	(100%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Duke Professional and Personnel Development Program are as follows:

Total Workforce	6	
Total Females	6	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	1	(17%)
White Females	5	(83%)
Other Females	0	(0%)

Workforce statistics for EdTrek are as follows:

Total Workforce	2	
Total Females	2	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	2	(100%)
Other Females	0	(0%)

Workforce statistics for ETR Services, LLC are as follows:

Total Workforce	4	
Total Females	3	(75%)
Total Males	1	(25%)
Black Males	1	(25%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	2	(50%)
Other Females	1	(25%)

Workforce statistics for Fusion Multicultural Marketing & Communications are as follows:

Total Workforce	1	
Total Females	1	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	0	(0%)
Other Females	1	(100%)

Workforce statistics for The HR Group are as follows:

Total Workforce	6	
Total Females	5	(83%)
Total Males	1	(17%)
Black Males	0	(0%)
White Males	1	(17%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	5	(83%)
Other Females	0	(0%)

Workforce statistics for Linda Vaughn are as follows:

Total Workforce	1	
Total Females	1	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	1	(100%)
Other Females	0	(0%)

Workforce statistics for Lynn Lawson & Associates, LLC are as follows:

Total Workforce	1	
Total Females	1	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	1	(100%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Prosidian Consulting, LLC are as follows:

Total Workforce	5	
Total Females	0	(0%)
Total Males	5	(100%)
Black Males	3	(60%)
White Males	2	(40%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Richardson and Associates Consulting, LLC are as follows:

Total Workforce	1	
Total Females	0	(0%)
Total Males	1	(100%)
Black Males	1	(100%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for SLC, LLC are as follows:

Total Workforce	4	
Total Females	3	(75%)
Total Males	1	(25%)
Black Males	1	(25%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	3	(75%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Vision and Destiny Group are as follows:

Total Workforce	1	
Total Females	0	(0%)
Total Males	1	(100%)
Black Males	1	(100%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Workforce Enrichment, Inc. are as follows:

Total Workforce	1	
Total Females	0	(0%)
Total Males	1	(100%)
Black Males	1	(100%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	0	(0%)
Other Females	0	(0%)

Cc: Katrena Neal