

SDBE REQUIREMENTS

March 29, 2012

Memo To: Alethea Bell, Director
Human Resources Department

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: Benefit Services 2012

The Equal Opportunity/Equity Assurance Department reviewed the proposals submitted by the following benefit providers and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No M/SDBE or W/SDBE goals were set.

Del Mattioli & Associates is a certified MSDBE firm.

WORKFORCE STATISTICS

Workforce statistics for United Healthcare are as follows:

Total Workforce	920	
Total Females	707	(77%)
Total Males	213	(23%)
Black Males	87	(9%)
White Males	124	(13%)
Other Males	2	(1%)
Black Females	363	(40%)
White Females	326	(35%)
Other Females	18	(2%)

Workforce statistics for Community Eye Care are as follows:

Total Workforce	25	
Total Females	20	(80%)
Total Males	5	(20%)
Black Males	0	(0%)
White Males	4	(13%)
Other Males	1	(7%)
Black Females	0	(0%)
White Females	19	(67%)
Other Females	1	(13%)

Workforce statistics for Duke Occupational Mental Health Programs are as follows:

Total Workforce	6
Total Females	6 (100%)
Total Males	0 (0%)
Black Males	0 (0%)
White Males	0 (0%)
Other Males	0 (0%)
Black Females	1 (17%)
White Females	5 (83%)
Other Females	0 (0%)

Workforce statistics for Colonial Life & Accident Insurance Company are as follows:

Total Workforce	1029
Total Females	740 (75%)
Total Males	289 (25%)
Black Males	36 (3%)
White Males	235 (23%)
Other Males	18 (2%)
Black Females	244 (24%)
White Females	475 (46%)
Other Females	21 (2%)

Workforce statistics for Unum Life Insurance Company of America are as follows:

Total Workforce	39
Total Females	25 (64%)
Total Males	14 (36%)
Black Males	0 (0%)
White Males	14 (36%)
Other Males	0 (0%)
Black Females	1 (2%)
White Females	24 (62%)
Other Females	0 (0%)

Workforce statistics for Del Mattioli & Associates are as follows:

Total Workforce	5
Total Females	5 (100%)
Total Males	0 (0%)
Black Males	0 (0%)
White Males	0 (0%)
Other Males	0 (0%)
Black Females	3 (60%)
White Females	2 (40%)
Other Females	0 (0%)

Workforce statistics for Liberty Mutual Group are as follows:

Total Workforce	728	
Total Females	433	(59%)
Total Males	295	(41%)
Black Males	10	(1%)
White Males	263	(36%)
Other Males	22	(3%)
Black Females	102	(14%)
White Females	316	(44%)
Other Females	15	(2%)

Workforce statistics for the Laymon Group, LLC are as follows:

Total Workforce	5	
Total Females	2	(40%)
Total Males	3	(60%)
Black Males	1	(20%)
White Males	2	(40%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	2	(40%)
Other Females	0	(0%)

Workforce statistics for Hyatt Legal Plans (A MetLife Co.) are as follows:
(Consolidated)

Total Workforce	36141	
Total Females	19168	(53%)
Total Males	16973	(47%)
Black Males	1003	(3%)
White Males	13850	(38%)
Other Males	2120	(6%)
Black Females	2269	(6%)
White Females	14151	(39%)
Other Females	2748	(8%)

Workforce statistics for P&A Group Administrative Services, Inc. are as follows:

Total Workforce	123	
Total Females	88	(72%)
Total Males	35	(28%)
Black Males	2	(2%)
White Males	29	(24%)
Other Males	4	(3%)
Black Females	8	(6%)
White Females	73	(59%)
Other Females	7	(6%)