

SDBE REQUIREMENTS

May 23, 2012

Memo To: Alethea Bell, Director
Human Resources Department

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: Temporary Staffing Services

The Equal Opportunity/Equity Assurance Department reviewed the proposals submitted by 22nd Century Technologies, Inc., Raleigh, NC; Abacus Corporation, Baltimore, MD; Accounting Principals, Raleigh, NC; AVANT Group, LLC, Durham, NC; Davis Technical Staffing and Consulting, LLC, Durham, NC; Howroyd Wright Employment Agency, Inc., dba AppleOne Employment Services, Raleigh, NC; LGS Employee Solutions, LP, Atlanta, GA; Patriot Services Employment Agency, Greensboro, NC; ProSidian Consulting, LLC, Charlotte, NC; Roth Staffing Companies (Ultimate Staffing Services), Raleigh, NC; Staffing Strategies, Inc., dba Express Employment Professionals, Durham, NC; and Wimbush & Jones, Durham, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Davis Technical Staffing and Consulting, LLC is a certified MSDBE firm.

WORKFORCE STATISTICS

Workforce statistics for 22nd Century Technologies, Inc. are as follows:

Total Workforce	7	
Total Females	0	(0%)
Total Males	7	(100%)
Black Males	0	(0%)
White Males	5	(71%)
Other Males	2	(29%)
Black Females	0	(0%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Abacus Corporation are as follows:

Total Workforce	3772	
Total Females	1495	(40%)
Total Males	2277	(60%)
Black Males	1059	(28%)
White Males	771	(20%)
Other Males	447	(12%)
Black Females	774	(21%)
White Females	403	(11%)
Other Females	318	(8%)

Workforce statistics for Accounting Principals are as follows:

Total Workforce	12	
Total Females	7	(58%)
Total Males	5	(42%)
Black Males	0	(0%)
White Males	5	(42%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	7	(58%)
Other Females	0	(0%)

Workforce statistics for AVANT Group, LLC are as follows:

Total Workforce	5	
Total Females	3	(60%)
Total Males	2	(40%)
Black Males	0	(0%)
White Males	2	(40%)
Other Males	0	(0%)
Black Females	2	(40%)
White Females	1	(20%)
Other Females	0	(0%)

Workforce statistics for Davis Technical Staffing & Consulting, LCC are as follows:

Total Workforce	4	
Total Females	3	(75%)
Total Males	1	(25%)
Black Males	1	(25%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	2	(50%)
White Females	0	(0%)
Other Females	1	(25%)

Workforce statistics for Howroyd Wright Employment Agency, Inc.
dba: AppleOne Employment Services are as follows:

Total Workforce	28	
Total Females	24	(86%)
Total Males	4	(14%)
Black Males	2	(7%)
White Males	2	(7%)
Other Males	0	(0%)
Black Females	11	(39%)
White Females	12	(43%)
Other Females	1	(4%)

Workforce statistics for LGS Employee Solutions are as follows:

Total Workforce	3922	
Total Females	1372	(35%)
Total Males	2550	(65%)
Black Males	1021	(26%)
White Males	765	(20%)
Other Males	764	(19%)
Black Females	550	(14%)
White Females	412	(11%)
Other Females	410	(10%)

Workforce statistics for Patriot Services Employment Agency are as follows:

Total Workforce	13	
Total Females	11	(85%)
Total Males	2	(15%)
Black Males	2	(15%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	2	(15%)
White Females	8	(62%)
Other Females	1	(8%)

Workforce statistics for ProSidian Consulting, LLC are as follows:

Total Workforce	13	
Total Females	1	(8%)
Total Males	12	(92%)
Black Males	9	(69%)
White Males	3	(23%)
Other Males	0	(0%)
Black Females	1	(8%)
White Females	0	(0%)
Other Females	0	(0%)

Workforce statistics for Roth Staffing Companies
(Ultimate Staffing Services) are as follows:

Total Workforce	263	
Total Females	192	(73%)
Total Males	71	(27%)
Black Males	3	(1%)
White Males	56	(21%)
Other Males	12	(5%)
Black Females	9	(3%)
White Females	141	(54%)
Other Females	42	(16%)

Workforce statistics for Staffing Strategies, Inc.
dba Express Employment Professionals are as follows:

Total Workforce	11	
Total Females	8	(73%)
Total Males	3	(27%)
Black Males	0	(0%)
White Males	3	(27%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	7	(64%)
Other Females	1	(9%)

Workforce statistics for Wimbush and Jones are as follows:

Total Workforce	20	
Total Females	7	(35%)
Total Males	13	(65%)
Black Males	10	(50%)
White Males	3	(15%)
Other Males	0	(0%)
Black Females	5	(25%)
White Females	2	(10%)
Other Females	0	(0%)

Cc: Virginia Jones