

SDBE REQUIREMENTS

November 16, 2012

Memo To: Marvin Williams, Director
Public Works Department

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: Nutrient Removal/Algae Harvesting Feasibility Study

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Cardno ENTRIX of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Cardno ENTRIX are as follows:
(Consolidated)

Total Workforce	524	
Total Females	250	(48%)
Total Males	274	(52%)
Black Males	2	(0.3%)
White Males	256	(49%)
Other Males	16	(3%)
Black Females	4	(0.7%)
White Females	225	(43%)
Other Females	21	(4%)

Cc: Michelle Woolfolk