

DURHAM



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CITY OF MEDICINE

CITY OF DURHAM | NORTH CAROLINA

Date: June 10, 2013

To: Thomas J. Bonfield, City Manager
Through: Wanda S. Page, Deputy City Manager
From: Alethea Bell, Director of Human Resources
Subject: Compensation & Classification Plan Recommendations

As a follow up to the request that was made at the June 6, 2013 City Council Work Session, attached is the City of Durham's current Classification and Compensation Plan ("Plan"). The Plan is organized in alphabetical order by job title and includes the class code, Fair Labor Standards Act (FLSA) status, pay grade, and pay rates for all positions within the organization. The City's pay grades are also attached and are organized by pay plan.

The City's current Plan includes a total of 399 class codes. Each class code represents a position title. Each position title may have one or more employees associated with it. If City Council approves the recommendations presented in this agenda item, the Plan will include 405 class codes. All positions within the organization are designated as "Exempt" or "Non Exempt" based on job duties and responsibilities and exemption tests as required in the Fair Labor Standards Act (FLSA).

Feel free to contact me if additional information is needed.