

EFFECTIVE JANUARY 1, 2013

EXEMPT

Pay Grade	Minimum	Market	Maximum
105	\$33,390	\$43,407	\$53,424
106	\$36,061	\$46,880	\$57,698
107	\$38,946	\$50,630	\$62,314
108	\$42,062	\$54,681	\$67,299
109	\$45,427	\$59,055	\$72,683
110	\$49,061	\$63,780	\$78,498
111	\$52,986	\$68,882	\$84,778
112	\$58,285	\$75,770	\$93,256
113	\$64,696	\$84,105	\$103,514
114	\$71,813	\$93,356	\$114,900
115	\$80,430	\$104,559	\$128,688

FIRE

PayGrade	Minimum	Midpoint	Maximum
F1	\$33,000	\$42,240	\$51,480
F2	\$33,858	\$43,543	\$53,228
F3	\$39,218	\$49,696	\$60,174
F4	\$48,112	\$61,203	\$74,293
F5	\$57,400	\$70,678	\$83,956
F6	\$64,548	\$88,663	\$111,778

NON-EXEMPT

Pay Grade	Minimum	Market	Maximum
200*	\$24,779	\$30,974	\$37,169
201	\$26,266	\$32,833	\$39,399
202	\$27,842	\$34,803	\$41,763
203	\$29,512	\$36,891	\$45,376
204	\$31,283	\$40,580	\$49,913
205	\$33,943	\$44,126	\$54,309
206	\$37,338	\$48,539	\$59,740
207	\$41,071	\$53,393	\$65,714
208	\$45,178	\$58,732	\$72,286

*Based on Durham Minimum Livable Wage

POLICE

Pay Grade	Minimum	Midpoint	Maximum
P1	\$33,000	\$42,978	\$52,955
P2	\$37,000	\$47,360	\$57,720
P3	\$45,687	\$56,390	\$67,093
P4	\$49,342	\$60,901	\$72,460
P5	\$56,086	\$69,225	\$82,364
P6	\$62,676	\$78,740	\$94,803
P7	\$68,645	\$91,052	\$113,460

SENIOR MANAGEMENT

Pay Grade	Minimum	Market	Maximum
I	\$73,322	\$95,319	\$117,315
II	\$80,654	\$104,850	\$129,047
III	\$89,526	\$116,384	\$143,242
IV	\$99,374	\$129,186	\$158,998
V	\$110,305	\$143,397	\$176,488