



CITY OF DURHAM | NORTH CAROLINA

**Date:** 8/20/13

**To:** Thomas J. Bonfield, City Manager  
**Through:** Keith Chadwell, Deputy City Manager  
**From:** Kevin Dick, Director of Economic and Workforce Development  
**Subject:** Amendment to the City of Durham Employment and Training 2012-2014 Grant Project Ordinance #14489

**Executive Summary**

This item amends the City of Durham Employment and Training 2012-2014 Grant Project Ordinance #14489.

The amendment reflects a total increase of \$200,000.00 in available Workforce Investment Act (WIA) On-The-Job Training funds resulting in a new total of \$2,278,758.00. Line-item revisions to the 2012-2014 budget have made this amendment necessary to maintain an overall balanced budget.

**Recommendation**

Staff recommends that City Council authorize the City Manager to accept the “Employment and Training” Grant by executing the grant documents and adopting the “City of Durham Employment and Training 2012-2014 Grant Project Ordinance” in the amount of \$2,278,758.00, superseding Grant Project Ordinance #14489.

**Background**

The Office of Economic and Workforce Development (OEWD) receives Notices of Fund Availability (NFA’s) from the North Carolina Department of Commerce, *Division of Workforce Solutions* (DWS), periodically during the year as additional funding becomes available or when special funding is awarded. Funds received are added to the City of Durham *Employment and Training* grant project ordinances to provide workforce development services to Durham residents and businesses.

To date, OEWD has received NFAs from DWS totaling \$2,278,758.00 for 2012-2014 to implement and/or administer federally funded WIA programs for eligible youth, adults, and dislocated workers; and to support services through the provision of special activities funds and pilot demonstrations.

**Issues/Analysis**

This item will increase the City of Durham 2012-2014 Employment and Training Grant Project Ordinance by \$200,000 from \$2,078,758.00 to \$2,278,758.00.

To accurately reflect an increase of \$200,000 in available FY14 WIA funds, an amended City of Durham Employment and Training 2012-2014 Grant Project Ordinance in the amount of \$2,278,758.00 has been prepared to supersede Grant Project Ordinance #14489.

*WIA Statewide On-The-Job Training (OJT)*

OEWD has received \$200,000.00 in WIA On-The-Job Training funds to be used in the following area:

On July 15, 2013, OEWD received a NFA from DWS in the amount of \$200,000.00 in Statewide On- the- Job Training (OJT) funds that were awarded to the City of Durham to provide additional on-the-job training subsidies to help offset costs for Durham businesses to hire long-term unemployed participants of the WIA Dislocated (“Laid-off”) Worker program.

Note: OEWD is recommending that \$190,000.00 in OJT funds be added to the WIA Adult and Dislocated Worker contract with GMSI Inc. This recommendation will be going before City Council in a separate memorandum and contract amendment.

**Alternatives**

Council may choose to not approve the Grant Project Ordinance, as amended, or may choose to approve specific line items within the amended Grant Project Ordinance.

If Council chooses not to approve the amended Grant Project Ordinance, OEWD would have a lower operating budget and be less able to implement the employment and training objectives outlined in the Issues/Analysis section.

**Financial Impact**

WIA funds are federal formula dollars administered by OEWD. Funding or not funding this item will have no impact on the City’s general fund.

This item will increase the City of Durham 2012 -2014 Employment and Training Grant Project Ordinance by \$200,000.00 from \$2,078,758.00 to \$2,278,758.00.

**SDBE Summary**

An SDBE summary is inapplicable because no project-specific goals have been set and no SDBE’s are involved in this item.

**Attachments**

City of Durham Employment and Training 2012-2014 Grant Project Ordinance Superseding Grant Project Ordinance #14489 - 1 Page.