

# SDBE REQUIREMENTS

October 2, 2013

**Memo To:** Don Greeley, Acting Director  
Water Management

**From:** Deborah Giles, Director   
Equal Opportunity/Equity Assurance Department

**Subject:** Mist Lake Water Management Facility Site Repairs

The Equal Opportunity/Equity Assurance Department reviewed the bid submitted by Lanier Construction Co., Inc., Snow Hill, North Carolina to determine compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting. The goals for this project are 8% MSDBE and 3% WSDBE. It was determined that Lanier Construction Co., Inc. was in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

## SDBE REQUIREMENTS

Lanier Construction Co., Inc. is a certified MSDBE with the City of Durham and will be performing 95% of the work. Lanier Construction Co., Inc. will subcontract to the following certified firm:

Firm	ID	City/State	Amount	% of Contract
Cruz Brothers Concrete, Inc. *	SDBE	Graham, NC	\$11,490	5%

\*Cruz Brothers Concrete, Inc. is a certified SDBE with the City of Durham and can therefore be used to meet the WSDBE goal for this project.

The MSDBE and WSDBE goals were both met and exceeded.

## WORKFORCE STATISTICS

The workforce statistics for Lanier Construction Co., Inc. are as follows:

Total Workforce	24	
Total Females	2	8%
Total Males	22	92%
Black Males	19	79%
White Males	2	8%
Other Males	1	5%
Black Females	2	8%
White Females	0	0%
Other Females	0	0%

Cc: Bryant Green, Project Manager