



Date: October 29, 2013

To: Thomas J. Bonfield, City Manager
Thru: Wanda S. Page, Deputy City Manager
From: Evelyn Scott, Senior Community Relations Coordinator
Subject: Lease of Non-Residential Property and Contract for Service with Rebound, Alternatives for Youth (NPO)

Executive Summary

Central to the Durham Teen Center's mission is a focus on building partnerships with community members, agencies, businesses and organizations. Numerous city agencies and community organizations have documented and supported the need for a facility that addresses the unique needs of the teen population during out of school hours.

Recommendation

The Administration recommends that City Council authorize the City Manager to execute the Lease for Non-Residential Property and Contract for Service with Rebound, Alternatives for Youth (NPO), a registered 501(c) 3 organization with the State of North Carolina.

Background

The goals of Rebound, Alternatives for Youth (NPO) are similarly aligned to that of the Durham Teen Center. Rebound, Alternatives for Youth provides strengths-focused programming for middle and high school youth on short-term suspension (3-10 days) from Durham schools. Rebound, Alternatives for Youth fills a large service gap in Durham the objectives to prevent future suspensions, maintain student grades, improve self-esteem and self-efficacy, improve attainment of self-identified goals, and reduce juvenile crime during out of school time. The NPO will operate daily 9:00am-2:00pm in accordance with the traditional school year calendar. The NPO will provide a positive environment for adolescents to stay up-to-date with schoolwork during suspension, develop self-knowledge by identifying strengths and goals, increase leadership skills, and engage students with parents, school staff, and the community. In 2012-2013, Rebound's pilot year, the program was conducted at Reality Ministries, a faith-based nonprofit located near Durham School of the Arts. The size and scope of the program was limited, but feedback from participants, parents/guardians, school staff, and community partners, in addition to measurable goals, indicated that the program had a positive impact. Lizzie Ellis-Furlong and Pam

Gray, the program's co-directors, resolved to expand the program by launching as a secular and independent nonprofit agency (no longer under the umbrella of Reality Ministries), adding staff, extending the program's hours, and seeking a larger and more appropriate program space. Evelyn Scott, Senior Community Relations Coordinator at the Durham Teen Center initiated a discussion of a partnership between the Durham Teen Center and Rebound, Alternatives for Youth. This unique agreement will offer beneficial programming at the Durham Teen Center during regular school hours for students with short term suspensions. Additionally, Lizzie Ellis-Furlong and Pam Gray, both licensed clinical social workers, will provide up to 5 hours of clinical social work to the Durham Teen Center (include clinical consultation for Durham Teen Center staff, crisis intervention for Durham Teen Center participants, assessment and referrals, and brief therapy interventions) at no additional cost to the City of Durham. The City will continue to fund the utilities and costs associated with the security system for the facility. The NPO will not be charged a monthly rent in return for providing programming on behalf of the City at this facility. The Scope of Services attached to the agreement details the roles and responsibilities of the NPO and the City.

Key points within the Scope of Services include:

- The NPO will assume custodial responsibilities for the occupied space, which will alleviate demand on the Facility Maintenance Operations division of the General Services Department during the months of September - May.
- NPO must perform criminal background checks on staff and volunteers. NPO must submit and obtain approval by City of Durham for the policy and procedures for criminal background checks.
- The City shall provide a link to the NPO's website on its Durham Teen Center web page at no cost to the NPO.

At the end of the traditional school year on June 9th, the NPO will cease its regular programming for the summer break. This agreement allows for four (4) annual renewals to be executed by the City Manager.

Issues/Analysis

The Administration believes that this agreement will insure that beneficial programming will continue to be offered on behalf of the City of Durham at the Durham Teen Center. The collaborative nature of the agreement is beneficial to both parties and the residents of Durham.

Alternatives

The Council does not approve of this agreement and the NPO will seek an alternate location for its program.

Financial Impact

There is minimal financial impact to the City with the execution of this agreement. The City will continue to pay for utilities and security of the facility throughout the

year. This agreement will benefit residents by having the alternative school suspension program at the facility.

SDBE Summary

The Equal Business Opportunity Ordinance is not applicable to this agreement.

Attachments

Lease of non- residential property and contract for service with Rebound Alternatives for Youth (NPO).