

SDBE REQUIREMENTS

April 30, 2013

Memo To: Donald Long, Director
Solid Waste Management Department

From: Deborah Giles, Director
Equal Opportunity/Equity Assurance Department

Subject: Transfer Station Operations and Hauling Contract

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Waste Industries, LLC of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No M/SDBE or W/SDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Waste Industries, LLC are as follows:

Total Workforce	74	
Total Females	7	(9%)
Total Males	67	(91%)
Black Males	46	(62%)
White Males	19	(26%)
Other Males	2	(3%)
Black Females	2	(3%)
White Females	5	(6%)
Other Females	0	(0%)

Cc: Ava Hinton