

SDBE REQUIREMENTS

April 19, 2013

Memo To: Donald Long, Director
Solid Waste Management Department

From: Deborah Giles, Director
Equal Opportunity/Equity Assurance Department

Subject: Processing and Marketing Recyclable Materials

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Sonoco Recycling of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No M/SDBE or W/SDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Sonoco Recycling are as follows:

Total Workforce	81	
Total Females	35	(43%)
Total Males	46	(57%)
Black Males	14	(17%)
White Males	8	(10%)
Other Males	24	(30%)
Black Females	1	(1%)
White Females	2	(2%)
Other Females	32	(40%)

Cc: Ava Hinton