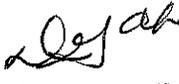


SDBE REQUIREMENTS

March 6, 2014

Memo To: Don Greeley, Director
Water Management

From: Deborah Giles, Director 
Equal Opportunity/Equity Assurance Department

Subject: SR-58 CIPP Installation, Manhole Rehabilitation

The Equal Opportunity/Equity Assurance Department reviewed the bid submitted by Insituform Technologies, LLC Monroe, North Carolina to determine compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting. It was determined that Insituform Technologies, LLC was in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

There were no SDBE goals for this project.

WORKFORCE STATISTICS

The workforce statistics for Insituform Technologies, LLC. are as follows:

Total Workforce	26	
Total Females	1	4%
Total Males	25	96%
Black Males	5	19%
White Males	20	77%
Other Males	0	0%
Black Females	0	0%
White Females	1	4%
Other Females	0	0%

Cc: Tony Thomas, Project Manager