

DURHAM



CITY OF DURHAM

1869
CITY OF MEDICINE

To: Thomas J. Bonfield, City Manager
Through: Bo Ferguson, Deputy City Manager
From: Jose L. Lopez, Sr., Chief of Police
Date: June 8, 2015
RE: **Response to City Council's Request for Psychological Services for Police Employees**

Executive Summary

In response to City Council's request, the proposed contract has been changed from a three-year contract to a one-year contract. Upon City Council approval, the contract with Law Enforcement Services Group, PLLC, d/b/a The FMRT Group will begin on June 18, 2015 and expire on June 30, 2016. The Durham Police Department will work to determine whether other vendors are available in the area to provide psychological testing services. The funding of \$28,875 for the contract period, one year, will be provided in the Department's general fund budget. This funding will affect one year, FY2015-16.

- *Critical Incident Activities* (consultation, response, debriefing, individual counseling): The cost per critical incident activity is \$215 per hour multiplied by approximately 14 hours of activities per one (1) year of the contract for a total cost of \$3,010.
- *Fitness-for-Duty or Fitness-for-Specialized Assignment Evaluations*: The cost per evaluation is \$215 per hour multiplied by approximately 14 hours of activities per one (1) year of the contract for a total cost of \$3,010.
- *Annual Psychological Evaluations (at-risk assignments)*: The cost per annual psychological evaluation is \$335 each multiplied by approximately 31 evaluations for a total cost per contract of \$10,385.
- *Individual Counseling Sessions*: The cost per counseling session is \$215 per hour multiplied by approximately 14 hours of activities per one (1) year of the contract for a total cost of \$3,010.
- *Training and Training Consultations*: The cost per training and training consultations is \$215 per hour multiplied by approximately 14 hours of activities per one (1) year of the contract for a total cost of \$3,010.
- *Consultation/Participation in Department Activities*: The cost per consultation or activity is \$215 per hour multiplied by approximately 30 hours of activities per one (1) year of the contract for a total cost of \$6,450.

The total cost for all contract activities is: **\$28,875.**