



Date: June 10, 2015

To: Thomas J. Bonfield, City Manager
Through: Keith Chadwell, Deputy City Manager
From: Kevin Dick, Director, Office of Economic and Workforce Development
Subject: Contract Amendment with Community Partnerships, Inc. to Provide Workforce Innovation Opportunity Act (WIOA) Youth Framework Services from July 1, 2015 – June 30, 2016.

Council Comment-

This is to respond to questions and concerns raised by Councilmember Moffitt at the Work Session regarding the WIA youth program performance and how we are meeting our goals when the performance percentages in the chart are below the target goal.

Response to Council Comment

What follows are 3 years of end-of-year performance for the WIA youth programs that have been achieved with the current contractors, Community Partnerships Inc. and the Achievement Academy.

NOTE: The youth program is in compliance with state and federal expectations as our performance falls within the acceptable range.

	2013-14	2012-13	2011-12
Placed in Employment or Education	*Goal Range: 50.6% to 63.2% Actual Performance 50%	Goal Range: 55.2.% to 69% Actual Performance 81.3%	Goal Range: 48.9% to 61.2% Actual Performance 61.5%
Attainment of Degree or Certificate	Goal Range: 44.8 to 56% Actual Performance 35%	Goal Range: 45.1% to 56.4% Actual Performance 60%	Goal Range: 33.3% to 41.5% Actual Goal 53.8%
Literacy or Numeracy Gains	Goal Range: 38.1% to 47.7% Actual Performance 46%	Goal Range: 31.4% to 39.2% Actual Performance 45.9%	Goal Range: 30% to 37.5% Actual Performance 48.1%

Additionally, it is important to note that the new edition of the General Equivalency Diploma (GED) curriculum and examination, which was implemented in January of 2014, is much more rigorous than the previous edition. Recognizing this, we are working closely with the youth contractors to improve performance overall, and the attainment of the GED specifically. As such, we are providing increased technical assistance for the purpose of increasing the number of participants who successfully gain the GED.

*By WIA definition, the higher percentage in the goal range is the State-negotiated goal; and the lower number is 80% less. Falling within this range meets compliance.