McKIM&CREED

2015 SCHEDULE OF HOURLY RATES

Employee Classification	Per Diem Rates (Fee/Hour)
Engineering	
Principal	$260.00
Engineering Manager	$230.00
Sr. Project Manager	$193.00
Project Manager	$164.00
Technical Specialist	$240.00
Project Engineer IV	$195.00
Project Engineer III	$175.00
Project Engineer II	$140.00
Project Engineer I	$128.00
Engineer Intern	$118.00
Land Planner	$115.00
Designer III	$128.00
Designer II	$110.00
Designer I	$86.00
Sr. CAD Technician	$80.00
CAD Technician	$65.00
Sr. Project Administrator	$93.00
Project Administrator	$80.00
Administrative Assistant	$65.00
Construction	
Construction Administrator III	$135.00
Construction Administrator II	$128.00
Construction Administrator I	$108.00
Project Representative III	$128.00
Project Representative II	$108.00
Project Representative I	$88.00
Field Services	
Field Technician I	$75.00
Field Technician II	$100.00
Field Services Manager	$120.00

Employee Classification	Per Diem Rates (Fee/Hour)
Surveying	
Sr. Surveyor/Project Manager III	$205.00
Sr. Surveyor/Project Manager II	$185.00
Sr. Surveyor/Project Manager I	$148.00
Project Surveyor	$117.00
Survey Intern	$105.00
Sr. Survey CAD Technician	$95.00
Survey CAD Technician	$80.00
Survey Technician	$74.00
Survey Field Supervisor	$90.00
Project Coordinator	$105.00
Field Survey Party (1 Person Crew)	$95.00
Field Survey Party (2 Person Crew)	$135.00
Field Survey Party (3 Person Crew)	$175.00
Photogrammetrist	$135.00
Photogrammetric Technician	$80.00
Subsurface Utility Engineering	
Utility Engineering Sr. Project Manager.	$190.00
Utility Engineering Project Manager	$160.00
Utility Engineering Technician I	$69.00
Utility Engineering Technician II	$80.00
Utility Engineering Analyst	$90.00
Utility Engineering Specialist	$120.00
Utility Engineering Party (2 Person Crew)	$150.00
Utility Engineering Party (3 Person Crew)	$185.00
Geospatial Information Systems	
GIS Specialist	$105.00
GIS Technician II	$85.00
GIS Technician I	$65.00
LiDAR Field Technician	$80.00
LiDAR Technician I	$65.00
LiDAR Technician II	$85.00
LiDAR Technician III	$115.00
Hydrographic Surveying	
Hydrographic Specialist I	$85.00
Hydrographic Specialist II	$95.00

Rates are valid through December 31, 2015

Expenses

In addition to labor, McKim & Creed bills for the following project related costs at a contractually agreed markup: printing; conference calling charges; document review, permit or recording fees paid on behalf of the client; shipping; bid advertisement; specialty materials, software or equipment rental; sub-consultant fees; costs of project related employee travel including meals, lodging, airfare and miscellaneous travel costs such as tolls, parking etc.; mileage for all company-owned vehicles (trucks) will be billed at $0.85/mile; employee owned vehicles used for transportation related to the project will be charged at the prevailing federal mileage rate allowed by the IRS at the time the travel occurs.

McKim & Creed also bills for the cost of internal reproduction and the use of specialized equipment related to subsurface utility vacuum excavation, mobile scanning (LIDAR), and hydrographic surveying.