

**SDBE REQUIREMENTS**

March 6, 2015

**Memo To:** Donald F. Greeley, Director  
Department of Water Management

**From:** Deborah Giles, Director   
Department of Equal Opportunity/Equity Assurance

**Subject:** Reclaimed Water Master Plan Development Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by CDM Smith, Inc. of Raleigh, North Carolina to determine compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting. It was determined that CDM Smith, Inc., is in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

**SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

**WORKFORCE STATISTICS**

Workforce statistics for CDM Smith, Inc. are as follows:

Total Workforce	71	
Total Females	18	(25%)
Total Males	53	(75%)
Black Males	4	(6%)
White Males	39	(55%)
Other Males	10	(14%)
Black Females	1	(1%)
White Females	16	(23%)
Other Females	1	(1%)

Cc: Lori Montgomery