

# **SDBE REQUIREMENTS**

May 19, 2015

**Memo To:** Marvin Williams, Director  
Public Works Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Rental Equipment for Paving Operations

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Gregory Poole Equipment Company of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

## **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

## **WORKFORCE STATISTICS**

Workforce statistics for Gregory Poole Equipment Company are as follows

Total Workforce	422	
Total Females	78	(18%)
Total Males	344	(82%)
Black Males	22	(5%)
White Males	309	(73%)
Other Males	13	(3%)
Black Females	8	(2%)
White Females	66	(16%)
Other Females	4	(1%)

Cc: Coleman Brown