

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by AECOM Technical Services of North Carolina, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

AECOM Technical Services of NC, Inc. will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

### WORKFORCE STATISTICS

Workforce statistics for AECOM Technical Services of NC, Inc. are as follows:  
(Consolidated)

Total Workforce	20270	
Total Females	6369	(31%)
Total Males	13901	(69%)
Black Males	468	(2%)
White Males	10404	(51%)
Other Males	3029	(15%)
Black Females	384	(2%)
White Females	4610	(23%)
Other Females	1375	(7%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Gannett Fleming, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Gannett Fleming, Inc. will subcontract to the following certified firms:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
BREE & Associates	MSDBE	Durham, NC	TBD	TBD
Mekuria Engineering	MSDBE	Raleigh, NC	TBD	TBD
Vistabution Susan Hatchell	MSDBE	Raleigh, NC	TBD	TBD
Landscape Architect, PLLC	WSDBE	Raleigh, NC	TBD	TBD
Three Oaks Engineering	WSDBE	Durham, NC	TBD	TBD

### WORKFORCE STATISTICS

Workforce statistics for Gannett Fleming, Inc. are as follows:  
(Consolidated)

Total Workforce	1938	
Total Females	486	(25%)
Total Males	1452	(75%)
Black Males	44	(2%)
White Males	1256	(65%)
Other Males	152	(8%)
Black Females	20	(1%)
White Females	406	(21%)
Other Females	60	(3%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by John Davenport Engineering, Inc. dba DAVENPORT of Winston-Salem, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

John Davenport Engineering, Inc. dba DAVENPORT is a certified MSDBE firm.

### **WORKFORCE STATISTICS**

Workforce statistics for John Davenport Engineering, Inc. dba DAVENPORT are as follows:

Total Workforce	26
Total Females	9 (35%)
Total Males	17 (65%)
Black Males	4 (15%)
White Males	13 (50%)
Other Males	0 (0%)
Black Females	4 (15%)
White Females	5 (20%)
Other Females	0 (0%)

Cc: Felix Nwoko

**SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Kimley-Horn and Associates, Inc. of Cary, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

**SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

Kimley-Horn and Associates, Inc. will subcontract to the following certified firms:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
BB Foster Consulting, PC	MSDBE	Greensboro, NC	TBD	TBD
Planners for Environmental Quality	MSDBE	Union City, GA	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD
Trimat Materials Testing, Inc.	WSDBE	Raleigh, NC	TBD	TBD
MA Engineering Consultants, Inc.	SDBE	Cary, NC	TBD	TBD

**WORKFORCE STATISTICS**

Workforce statistics for Kimley-Horn and Associates, Inc. are as follows:  
(Consolidated)

Total Workforce	2510	
Total Females	817	(33%)
Total Males	1693	(67%)
Black Males	38	(2%)
White Males	1422	(57%)
Other Males	233	(9%)
Black Females	30	(1%)
White Females	659	(26%)
Other Females	128	(5%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by VHB Engineering NC, P.C. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

VHB Engineering NC, P. C. will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
Susan Hatchell Landscape Architect, PLLC	WSDBE	Raleigh, NC	TBD	TBD

### WORKFORCE STATISTICS

Workforce statistics for VHB Engineering NC, P.C. are as follows:

Total Workforce	43	
Total Females	16	(37%)
Total Males	27	(63%)
Black Males	2	(5%)
White Males	23	(53%)
Other Males	2	(5%)
Black Females	0	(0%)
White Females	11	(25%)
Other Females	5	(12%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by WSP/Parsons Brinckerhoff of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WSP/Parsons Brinckerhoff will subcontract to the following certified firms:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
BREE & Associates, Inc.	MSDBE	Durham, NC	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD
EA Harper Consulting*	WBE/DBE	New York, NY	TBD	TBD
Morton & Morton Design Services, PLLC*	WBE/DBE	Raleigh, NC	TBD	TBD

\*EA Harper Consulting and Morton & Morton Design Services, PLLC are certified WBE/DBE firms and this certification is recognized by the City of Durham's Equal Business Opportunity Program.

### WORKFORCE STATISTICS

Workforce statistics for WSP/Parsons Brinckerhoff are as follows:  
(Consolidated)

Total Workforce	4874	
Total Females	1599	(33%)
Total Males	3275	(67%)
Black Males	170	(3%)
White Males	2441	(50%)
Other Males	664	(14%)
Black Females	156	(3%)
White Females	1072	(22%)
Other Females	371	(8%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Renaissance Planning Group, Inc. of Durham, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

Renaissance Planning Group, Inc. will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
Three Oaks Engineering	WSDBE	Durham, NC	TBD	TBD

### **WORKFORCE STATISTICS**

Workforce statistics for Renaissance Planning Group, Inc. are as follows:

Total Workforce	4	
Total Females	1	(25%)
Total Males	3	(75%)
Black Males	0	(0%)
White Males	3	(75%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	1	(25%)
Other Females	0	(0%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Ramey Kemp & Associates, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

Ramey Kemp & Associates, Inc. will subcontract to the following certified firms:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
BREE & Associates, Inc.	MSDBE	Durham, NC	TBD	TBD
Spaulding & Norris, PA	WSDBE	Raleigh, NC	TBD	TBD

### **WORKFORCE STATISTICS**

Workforce statistics for Ramey Kemp & Associates, Inc. are as follows:

Total Workforce	26	
Total Females	12	(46%)
Total Males	14	(54%)
Black Males	0	(0%)
White Males	14	(54%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	11	(42%)
Other Females	1	(4%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Stantec Consulting Services, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Stantec Consulting Services, Inc. will subcontract to the following certified firms:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
Planners for Environmental Quality	MSDBE	Fairburn , GA	TBD	TBD
Toole Design Group, LLC*	WBE/DBE	Silver Spring, MD	TBD	TBD

\*Toole Design Group, LLC is a NCDOT WBE/DBE firm and this certification is recognized by the City of Durham's Equal Business Opportunity Program.

### WORKFORCE STATISTICS

Workforce statistics for Stantec Consulting Services, Inc. are as follows:  
(Consolidated)

Total Workforce	6042	
Total Females	1791	(30%)
Total Males	4251	(70%)
Black Males	146	(2%)
White Males	3587	(59%)
Other Males	518	(9%)
Black Females	52	(1%)
White Females	1466	(24%)
Other Females	273	(5%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Stewart Engineering, Inc. dba Stewart of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Stewart Engineering, Inc. dba Stewart will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
DAVENPORT	MSDBE	Winston-Salem, NC	TBD	TBD

### WORKFORCE STATISTICS

Workforce statistics for Stewart Engineering, Inc. dba Stewart are as follows:  
(Consolidated)

Total Workforce	123	
Total Females	32	(26%)
Total Males	91	(74%)
Black Males	2	(2%)
White Males	84	(68%)
Other Males	5	(4%)
Black Females	1	(1%)
White Females	28	(23%)
Other Females	3	(2%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by A. Morton Thomas and Associates, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

A. Morton Thomas and Associates, Inc. will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
Accelerate Engineering, PLLC	SDBE	Cary, NC	TBD	TBD
Planning Communities*	WBE/DBE	Raleigh, NC	TBD	TBD

\*Planning Communities is a certified WBE/DBE firms and this certification is recognized by the City of Durham's Equal Business Opportunity Program.

### WORKFORCE STATISTICS

Workforce statistics for A. Morton Thomas and Associates, Inc. are as follows:  
(Consolidated)

Total Workforce	112	
Total Females	28	(25%)
Total Males	84	(75%)
Black Males	3	(3%)
White Males	72	(64%)
Other Males	9	(8%)
Black Females	5	(5%)
White Females	17	(15%)
Other Females	6	(5%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by SEPI Engineering & Construction, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

SEPI Engineering & Construction, Inc. will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
The Bernard Johnson Group*	MBE/DBE	Raleigh, NC	TBD	TBD

\* The Bernard Johnson Group is a certified MBE/DBE firms and this certification is recognized by the City of Durham's Equal Business Opportunity Program.

### **WORKFORCE STATISTICS**

Workforce statistics for SEPI Engineering & Construction, Inc. are as follows:

Total Workforce	46	
Total Females	8	(17%)
Total Males	38	(83%)
Black Males	1	(2%)
White Males	37	(81%)
Other Males	0	(0%)
Black Females	1	(2%)
White Females	7	(15%)
Other Females	0	(0%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Timmons Group of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

### **WORKFORCE STATISTICS**

Workforce statistics for Timmons Group are as follows:

Total Workforce	270	
Total Females	58	(21%)
Total Males	212	(79%)
Black Males	6	(2%)
White Males	193	(71%)
Other Males	13	(5%)
Black Females	2	(1%)
White Females	51	(19%)
Other Females	5	(2%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Transportation and Engineering On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Baseline Mobility Group, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Baseline Mobility Group, Inc. is a certified SDBE firm.

Baseline Mobility Group, Inc. will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
Dramby Environmental Consulting, Inc.	WSDBE	Raleigh, NC	TBD	TBD

### WORKFORCE STATISTICS

Workforce statistics for Baseline Mobility Group, Inc. are as follows:

Total Workforce	4
Total Females	1 (25%)
Total Males	3 (75%)
Black Males	0 (0%)
White Males	1 (25%)
Other Males	2 (50%)
Black Females	0 (0%)
White Females	0 (0%)
Other Females	1 (25%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Data Collection On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by John Davenport Engineering, Inc. dba DAVENPORT of Winston-Salem, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

John Davenport Engineering, Inc. dba DAVENPORT is a certified MSDBE firm.

### **WORKFORCE STATISTICS**

Workforce statistics for John Davenport Engineering, Inc. dba DAVENPORT are as follows:

Total Workforce	26
Total Females	9 (35%)
Total Males	17 (65%)
Black Males	4 (15%)
White Males	13 (50%)
Other Males	0 (0%)
Black Females	4 (15%)
White Females	5 (20%)
Other Females	0 (0%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Data Collection On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by VHB Engineering NC, P.C. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

### **WORKFORCE STATISTICS**

Workforce statistics for VHB Engineering NC, P.C. are as follows:

Total Workforce	43	
Total Females	16	(37%)
Total Males	27	(63%)
Black Males	2	(5%)
White Males	23	(53%)
Other Males	2	(5%)
Black Females	0	(0%)
White Females	11	(25%)
Other Females	5	(12%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Data Collection On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Ramey Kemp & Associates, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

### **WORKFORCE STATISTICS**

Workforce statistics for Ramey Kemp & Associates, Inc. are as follows:

Total Workforce	26	
Total Females	12	(46%)
Total Males	14	(54%)
Black Males	0	(0%)
White Males	14	(54%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	11	(42%)
Other Females	1	(4%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Data Collection On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Quality Counts, LLC of Charlotte, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

### **WORKFORCE STATISTICS**

Workforce statistics for Quality Counts, LLC are as follows:

Total Workforce	18	
Total Females	1	(6%)
Total Males	17	(94%)
Black Males	2	(11%)
White Males	15	(83%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	1	(6%)
Other Females	0	(0%)

Cc: Felix Nwoko

## SDBE REQUIREMENTS

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Data Collections On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Gannett Fleming, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Gannett Fleming, Inc. will subcontract to the following certified firm:

<b>Firm</b>	<b>ID</b>	<b>City/State</b>	<b>Amount</b>	<b>% of Contract</b>
BREE & Associates	MSDBE	Durham, NC	TBD	TBD

### WORKFORCE STATISTICS

Workforce statistics for Gannett Fleming, Inc. are as follows:  
(Consolidated)

Total Workforce	1938	
Total Females	486	(25%)
Total Males	1452	(75%)
Black Males	44	(2%)
White Males	1256	(65%)
Other Males	152	(8%)
Black Females	20	(1%)
White Females	406	(21%)
Other Females	60	(3%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Data Collection On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Baseline Mobility Group, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

Baseline Mobility Group, Inc. is a certified SDBE firm.

### **WORKFORCE STATISTICS**

Workforce statistics for Baseline Mobility Group, Inc. are as follows:

Total Workforce	4
Total Females	1 (25%)
Total Males	3 (75%)
Black Males	0 (0%)
White Males	1 (25%)
Other Males	2 (50%)
Black Females	0 (0%)
White Females	0 (0%)
Other Females	1 (25%)

Cc: Felix Nwoko

## **SDBE REQUIREMENTS**

December 29, 2015

**Memo To:** Mark Ahrendsen, Director  
Transportation Department

**From:** Deborah Giles, Director  
Department of Equal Opportunity/Equity Assurance

**Subject:** Data Collection On-Call Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by A. Morton Thomas and Associates, Inc. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### **SDBE REQUIREMENTS**

No MSDBE or WSDBE goals were set.

### **WORKFORCE STATISTICS**

Workforce statistics for A. Morton Thomas and Associates, Inc. are as follows:  
(Consolidated)

Total Workforce	112
Total Females	28 (25%)
Total Males	84 (75%)
Black Males	3 (3%)
White Males	72 (64%)
Other Males	9 (8%)
Black Females	5 (5%)
White Females	17 (15%)
Other Females	6 (5%)

Cc: Felix Nwoko