

### Durham Workforce Development Board Appointment Recommendations

The Executive Committee of the DWDB approved the following Board Appointment recommendations for consideration by the Durham City Council on February 25, 2016:

Applicant's Name	Position	Recommended	Reason
Rebecca Axford	<p>Labor Organization and Apprenticeship – The applicant must be from a local labor federation, e.g., organized labor union, and may be a representative of employees, e.g., a professional trade group. It may also be an association such as marketing or human resource professions.</p> <p>For the apprenticeship portion, the applicant must represent an agency administering registered apprenticeships with a proven training strategy that effectively meets the needs of both employers and workers.</p>	YES	<p>As the training director for Raleigh Durham Electrical JATC. Ms. Axford also has a business background as a manager with an emphasis on human resources.</p> <p>Her goal is to promote apprenticeships in order to stabilize the electrical field. She noted that licensed electricians are fading out in North Carolina with the attrition of experienced licensed professionals. She works to promote the re-education of the public regarding apprenticeships and would like to do that as a DWDB member. She promotes the Code of Excellence, which is a hallmark program of her organization, that attempts to show how employees and employers can work together for mutually beneficial relationships. She also emphasized that we do not want to forget people in underserved areas like the Mayor's PRI.</p> <p>Ms. Axford is currently a board member of the NC Apprenticeship Council, and she is involved in the active recruitment from Durham County for their apprenticeship program, which educates and populates their union force. Her goal is to utilize her position as a way to become further attractive</p>

			<p>to the community and to offer historical experience in the workforce. Her union has been a part of Durham since 1934.</p> <p>Ms. Axford holds a Bachelor's Degree from Wayne State University in Detroit, NC. She resides in Durham, and her spouse is an electrician.</p> <p>She is a member the Latino/a community and that representation is currently missing from the Durham Workforce Development Board.</p>
DeWarren K. Langley	Apprenticeship – The applicant must represent an agency administering registered apprenticeships with a proven training strategy that effectively meets the needs of both employers and workers.	NO	Based upon the application, the position on the Board for which the applicant has applied is not commensurate with his current position or experience and it does not meet the intent that was defined in the law.

Submitted by,

*Steven L Williams*

Steven Williams, DWDB Chair