

## SDBE REQUIREMENTS

April 11, 2016

**Memo To:** Don Greeley, Director  
Water Management

**From:** Deborah Giles, Director   
Equal Opportunity/Equity Assurance Department

**Subject:** Williams Terminal Reservoir Residuals Removal

The Equal Opportunity/Equity Assurance Department reviewed the bid submitted by Carolina Coating Solutions and Bio-Nomics Services, Inc., Charlotte, North Carolina to determine compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting. It was determined that Carolina Coating Solutions and Bio-Nomics Services, Inc. was in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

### SDBE REQUIREMENTS

There were no SDBE goals for this project but Bio-Nomics Services, Inc. will subcontract to the following certified firm:

| <b>Firm</b>                 | <b>ID</b> | <b>City/State</b> | <b>Amount</b> | <b>% of Contract</b> |
|-----------------------------|-----------|-------------------|---------------|----------------------|
| Carolina Transport Services | SDBE      | Durham, NC        | \$72.50/hr.   | TBD                  |

### WORKFORCE STATISTICS

The workforce statistics for Bio-Nomics Services, Inc. are as follows:

|                 |    |     |
|-----------------|----|-----|
| Total Workforce | 61 |     |
| Total Females   | 3  | 5%  |
| Total Males     | 58 | 95% |
| Black Males     | 3  | 5%  |
| White Males     | 53 | 87% |
| Other Males     | 2  | 3%  |
| Black Females   | 0  | 0%  |
| White Females   | 3  | 8%  |
| Other Females   | 0  | 0%  |

Cc: Robert Gasper, Project Manager