

SDBE REQUIREMENTS

January 28, 2016

Memo To: Steven Hicks, Director
General Services Department

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: City Wide Security Assessment & Strategic Plan

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Elert & Associates of Stillwater, Minnesota and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

The MSDBE and WSDBE goals were not set.

WORKFORCE STATISTICS

Workforce statistics for Elert & Associates are as follows:

Total Workforce	35	
Total Females	7	(20%)
Total Males	28	(80%)
Black Males	0	(0%)
White Males	27	(77%)
Other Males	1	(3%)
Black Females	1	(3%)
White Females	6	(17%)
Other Females	0	(0%)

Cc: Dave Delcambre