



PAT McCRORY
Governor

JOHN E. SKVARLA, III
Secretary

November 19, 2015

Mr. Tobias Dengel
CEO
WillowTree, Inc.
107 5th Street SE, Suite B
Charlottesville, VA 22902

Dear Mr. Dengel:

North Carolina is fortunate that your company will be expanding its facility in Durham County. This letter is confirmation that your application for a One North Carolina Fund grant has been approved in the amount of \$73,500. This fund is reserved for quality companies that make a significant contribution to our state's growing economy.

A Company Performance Agreement and Local Government Grant Agreement based on the company's grant application and the program guidelines will be prepared for this grant by the North Carolina Department of Commerce. These agreements contain the performance requirements for the grant, including the requirement to create 98 new jobs. Following execution of these agreements, satisfaction of their terms, and confirmation through the North Carolina Division of Employment Security that the required number of new full time jobs has been created, North Carolina Department of Commerce officials will arrange for the transfer of funds. To qualify for this grant, the new jobs must be created according to the terms of the grant agreements.

Please contact Stewart J. Dickinson, Director, North Carolina Department of Commerce, Commerce Finance Center, at 919-733-5297 if you have questions, or if there are other matters with which the state may be of service. I wish WillowTree, Inc. continued success.

Sincerely,

A handwritten signature in black ink, appearing to read 'John E. Skvarla, III'.

John E. Skvarla, III
Secretary, North Carolina Department of Commerce

