

**2015 FEE SCHEDULE**

**Staff Professional**

**Hourly Billing Rates\***

|  |                    |
|--|--------------------|
| <b>President</b> , Senior Engineer - Stacey A. Smith, P.E.**             | \$190/hour         |
| <b>Vice President</b> , Senior Project Manager - John M. Gardner, P.E.** | \$180/hour         |
| <b>Vice President</b> , Senior Engineer - Pieter K. Scheer, P.E.**       | \$160/hour         |
| <b>Principal</b> , Senior Hydrogeologist - Joan A. Smyth, P.G.**         | \$135/hour         |
| <b>Principal</b> , Senior Project Engineer - Gregory G. Mills, P.E.**    | \$115/hour         |
| <b>Principal</b> , Senior Civil Designer - Christopher T. Jones**        | \$105/hour         |
| Project Manager, Senior Geologist - C. Kevin Anderson, P.G.**            | \$135/hour         |
| Senior Project Manager - W. Michael Brinczek, P.E.                       | \$130/hour         |
| Project Manager, Senior Scientist - Matthew S. Lamb**                    | \$120/hour         |
| Project Geologist - Bobby J. Wolf, P.G.                                  | \$105/hour         |
| Project Scientist - Tom E. Dickson, Ph.D.                                | \$100/hour         |
| Project Geologist - Madeline M. German, P.G.**                           | \$95/hour          |
| Project Manager, Project Scientist - Don M. Misenheimer** (AAI)          | \$85/hour***       |
| Staff Engineer - John R. Fearington, E.I.                                | \$85/hour          |
| Project Manager - R. Chevis Strange                                      | \$85/hour          |
| Field Services Manager - Britt P. Ransom** (AAI)                         | \$80/hour***       |
| Civil Designer - Jared A. Lemaster                                       | \$80/hour          |
| Staff Engineer - Carter T. Shore, E.I.                                   | \$75/hour          |
| Field Services Manager - Byron S. Hackney**                              | \$75/hour          |
| Civil Designer - Timothy R. Swartzfager                                  | \$70/hour          |
| Staff Engineer - Cybele M. Brockmann                                     | \$70/hour          |
| Staff Engineer - Spencer W. Holloman, E.I.                               | \$65/hour          |
| Staff Technician - R. Elizabeth Shelar                                   | \$45/hour          |
| Systems Administrator - Sam T. Spencer                                   | \$100/hour         |
| Clerical/Administrative Secretary  | \$35/hour          |
| Expert Witness/Legal Services  | Negotiated         |
| <b>Expenses &amp; Fees</b>   |                    |
| Direct Project Expenses  | Cost + 10%         |
| * Rates are subject to review annually.                                  |                    |
| **Employee Owner   |                    |
| ***Accredited Asbestos Inspector (AAI) Services                          | +\$15/hour to rate |