

A faded background image of the Durham skyline, featuring the prominent Lucky Strike tower with its 'LUCKY STRIKE' logo at the top. The tower is a tall, white, lattice-structured structure. Other buildings of varying heights and styles are visible in the background under a cloudy sky.

Durham Workforce Development Board

ORGANIZATION AND STRUCTURE

Adria Graham Scott, Deputy Director
July 22, 2021



**NC State Department of Commerce
Division of Workforce Solutions (DWS)**
Compliance and Programmatic Oversight

**NCWorks Commission
(Governor Appointed Body)**

**CITY OF DURHAM
HOST/FISCAL AGENT**

**ECONOMIC & WORKFORCE
DEVELOPMENT**
CITY OF DURHAM

Workforce Development Division



Funding Key:

- State
- Durham
- Blended

City of Durham Justice Involved Program

Training 2 Work [Contractor]

Transitional Jobs Program

Welcome Home Program

Youth Program Partnership

Durham YouthWorks Program

City of Durham Economic Development Incentive Program

WIOA Youth Program [Staff] [Contractor]

NextGen Re-City Youth Career Center [Contractor]

Business Services Program [Staff]

Business Services Program [Staff] [DWS]

WIOA Adult /DW Program NCWorks [Staff] [Contractor]

One Stop Career Center Program: [Contractor] [DWS]

One Stop Career Center Operator: [Contractor]

A faded, grayscale background image of the Durham skyline. The most prominent feature is the Lucky Strike water tower, which has a circular logo at the top and the words 'LUCKY STRIKE' written vertically on its tower. Other buildings and structures are visible in the background under a cloudy sky.

Durham Workforce Development Board

STRATEGIC FOCUS AREAS



DWDB Strategic Focus Areas

- 1) **Increase paid internships** for Durham youth as a means of developing the talent pipeline for the future.
- 2) **Support** efforts to increase the successful transition of **justice-involved residents** to gainful and sustainable employment.
- 3) **Increase** awareness and participation in Durham's Certified **Career Pathways**.
- 4) **Increase participation and engagement** with DWDB activities in support of the identified strategies.

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PROGRAM OVERVIEW

Facing COVID - Workforce and WIOA Programs

- **Strategic Focus #1 - Youth**
 - WIOA – NextGen Program
 - Durham YouthWorks
- **Strategic Focus #2 - Justice Involved**
 - Welcome Home
 - Training to Work
 - Transitional Jobs
- **Strategic Focus #3 - Adult and Dislocated Worker**
 - Career Pathways – Biotech partnership

