

DURHAM



CITY OF DURHAM

Durham Police Department

505 WEST CHAPEL HILL STREET | DURHAM, NC 27701

919.560.4322 | F 919.560.4971

www.DurhamNC.gov

1869
CITY OF MEDICINE



To: Cerelyn J. Davis, Chief of Police

From: Captain G. W. Pickrell, Professional Standards Division Commander

Date: February 13, 2017

RE: Early Warning System/Professional Excellence Program Evaluation 2016

Annually, the Professional Standards Division is required to conduct an evaluation of the Professional Excellence Program to comply with General Order 1050 R-1. The evaluation is conducted to identify the yearly statistical activity; the effectiveness of the program; any recommendations for additions, subtractions or changes in program reporting criteria; any recommendations for changes to program policies; and a recommendation for or against the continuation of the program.

In reviewing the early warning alerts for 2016, the statistical data indicated there were a total of sixty eight (68) alerts for this period. Alerts were generated in the following categories: Overall Alerts (12), Incident Type Alerts (26), Supervisory Alerts (25), and Organizational Alerts (5). There were twenty-five (25) individual officers and three (9) supervisors who were under review by command staff for early warning alerts. The supervisor alerts were generated as a result of personnel under their supervision generating alerts.

The evaluation found that no officers were identified as requiring a formal Performance Excellence action.

I am recommending that the Early Warning System remain in its current status with of continued program use.