

March 18, 2021

Memo To: Marvin Williams, Director
Public Works

From: Deborah Giles, Director
Department of Equity & Inclusion

Subject: UBE Goals: Utility Location Services

The Equity & Inclusion Department reviewed the specifications submitted for the above-referenced project to determine appropriate UBE participation goals.

MUBE Participation Goal

Based on the specifications outlined for this project, the MUBE participation goal should be 0%.

WUBE Participation Goal

Based on the specifications outlined for this project, the WUBE participation goal should be 0%.

cc: Gina Harder