



COMMUNITY DEVELOPMENT

CITY OF DURHAM

Overview of MWBE Consulting

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Forever Home, Durham

- Overarching goal of creating \$130 million in contracting opportunities for minority and women owned firms
- City-funded housing projects are required to award at least 11% of contracting opportunities to minority-owned firms and 7% to women-owned firms
- City is also seeking to maximize opportunities for local hiring on all City-funded housing projects, and to ensure that Davis Bacon and Section 3 requirements are met on all federally-funded projects



MWBE Consultant

- In December 2020, City issued a request for qualifications (RFQ) for consulting services to oversee MWBE contracting and Davis-Bacon/Section 3 compliance
- City received seven responses to the RFQ and after an extensive review process selected United Minority Contractors of North Carolina (UMCNC)
- City Council approved a 42-month contract in the amount of \$533,980 with UMCNC on August 16, 2021



About UMCNC

- Established in 2005 and has a proved track record working on minority contract, compliance, business development, job placement and workforce development efforts with NC Department of Transportation, Wake County Public Schools, YMCA of the Triangle, City of Raleigh
- Significant experience working in Durham on projects such as the Durham County Library, Durham Judicial Building, American Tobacco Complex, Durham Performing Arts Center, and the 21c Museum Hotel



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Scope of Work, Part 1

Support for MWBE Contracting

- Provide training for developers, general contractors (GCs) and subcontractors on MWBE compliance and review developer/GC MWBE engagement plans
- Provide training for MWBEs and provide outreach and support during prequalification process
- Complete equity audits of GC bid processes, work with MWBEs during contracting process to ensure that firms are positioned for success and support onboarding process
- Monitor and report on MWBE contract activity during the construction process and at project completion



Scope of Work, Part 2

Support for Workforce Development and Section 3/Local Hiring

- Track GC and subcontractor hiring projections and monitor candidate application process
- Advertise workforce events, create and maintain database of potential candidates and partner with City/DHA construction training program to link trainees to workforce opportunities
- Complete Section 3 workforce and Davis Bacon compliance reviews
- Check in monthly with new employees and help connect them to resources to address potential employment/performance challenges



Questions?



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