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## COVID-19 Testing & Quarantine Procedure Changes Effective June 21, 2022

Throughout the COVID-19 pandemic, the City has prioritized the health and safety of our employees by implementing robust COVID-19 safety policies and procedures. Our COVID policies and procedures have aligned closely with the CDC, supplemented by additional layers of protection as needed to safeguard our unique workforce.

To bring us into alignment with current CDC recommendations and to more efficiently serve our employees, the following changes are **effective immediately**:

- 1. At-home test results will now be permitted to verify a positive COVID-19 diagnosis and to begin an appropriate quarantine.** Employees must continue reporting at-home and all other testing to [HR Connect](#); for at-home testing, photo evidence of the results and test key will be required.
- 2. Secondary/confirmatory testing will no longer be required to return to work after a five-day quarantine due to a positive COVID-19 diagnosis.** Employees with a confirmed positive case will receive a detailed communication from HR after confirming their COVID-19 diagnosis. This communication will include any necessary details on what is required to return to work from quarantine, following the CDC's guidance detailed below:
  - *Symptomatic COVID-19 Diagnosis: Symptomatic employees may return to work after five full days of quarantine if they are fever-free for 24 hours (without the use of fever-reducing medication) and their symptoms are improving.*
  - *Asymptomatic COVID-19 Diagnosis: Asymptomatic employees may return to work after five full days of quarantine.*

In addition to following any directives provided by HR as detailed above, employees with a confirmed positive case should follow all orders issued by their medical provider regarding quarantine duration. If your symptoms are not resolving, you should not return to work. If you need to remain out past the five-day quarantine, you will need to follow your departmental procedures for reporting an absence due to illness. If you need to remain out of work more than seven days from the first day of your quarantine, your supervisor should contact HR Connect and HR will follow up with you to determine next steps.

As always, we encourage employees who have not already done to get their COVID-19 vaccine or COVID booster. Data continues to show that vaccinated (and even more so, boosted) individuals are much less likely to experience severe symptoms of COVID-19 than those who are unvaccinated. Also, if you have received your COVID-19 vaccine or booster and have not yet reported it to Human Resources, please do so by [submitting proof of your vaccine or booster card through CoVerified](#).

If you have questions, please contact [HR Connect](#).

