

Hello from the City of Durham Fire Department,

Thank you for your interest in becoming a Durham Firefighter. Because our application process is open from April 1 – 30, it is not necessary to complete an interest form at this time.

First and foremost, you must complete an application at DurhamNC.gov during the month of April.

Our [Become a Durham Firefighter/Work for DFD](#) page outlines the current [Entry Level Fire Recruit](#) hiring process. At this time, we have no plans to conduct a Certified/Lateral hiring process. All applicants should be prepared to go through an entire academy, if hired.

We encourage you to participate in at least one of our practice agility sessions so that you know what to expect on test day. [Reserve your spot here.](#)

Applicants hired in this process will participate in a 32-week academy that includes Fire and EMS classes. Even if you have firefighting experience, **you will have to study to pass this academy.** We take pride in our level of instruction; however, **you will have to study to pass this academy.** If you're not ready for that, please do not apply.

All new hires will begin at a non-negotiable salary of \$40,682.

Review our [Academy Timeline](#). For consistency, all of our applicants must be able to test and interview on the dates noted; there are no exceptions. Written tests will not be graded on site; therefore, each applicant will take the written and agility test. Applicants selected for interview will be advised via email by May 17.

We cannot emphasize enough that you should visit DurhamFD.org often. There are valuable testing tips in our [Hiring FAQs](#) as well as other information regarding all aspects of our process. After visiting our website, if you have still questions, feel free to email DFDRecruiting@DurhamNC.gov.

You are receiving this email because you completed a Firefighter Interest card. If you would like to receive notification about future hiring processes, you will need to complete a new Firefighter Interest card after our current process closes.

We thank you for your interest in our department and we look forward to seeing you in Durham!