



Job Title: Crime Scene Investigator
Opening Date/Time:
Closing Date/Time:
Salary: \$39,428 - \$63,085
Job Type: Full-Time with Benefits
Location: 505 W. Chapel Hill Street, Durham, North Carolina
Department: Police

Position Description

Hiring Salary Range: \$39,428 - \$47,313 (dependent on education and experience)

After one year of employment, employees in this classification may be eligible for an incentive package of up to 8% in salary increases.

The Forensic Services Division of the City of Durham Police Department is seeking highly qualified individuals to serve as non-sworn **Crime Scene Investigators**. The Forensic Services Division is a premier crime scene and forensic investigative unit offering crime scene, crime lab, and property & evidence services to the residents of the City of Durham. The Forensic Services Division is accredited by the ANSI-ASQ National Accreditation Board (ANAB) and the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Crime Scene Investigators assist law enforcement personnel in the investigation of criminal cases. Work involves documentation, collection and preservation of physical evidence found at crime scenes; fingerprinting and fingerprint analysis; extensive photography; physical evidence examination and analysis; packaging, preserving, and storing evidence; maintaining chain of custody; extensive note-taking and report writing; and presenting court testimony as an expert witness.

Work is accomplished by responding to crime scenes, documenting findings, collecting and packaging evidence, collecting and comparing fingerprints, taking and maintaining digital images, video analysis, court display preparation, expert court testimony and examining items for additional evidence.

The City of Durham offers excellent employee benefits. Visit <http://durhamnc.gov/725/Employee-Benefits> to learn more.

The Community:

With a population of about 250,000, Durham is located in the Research Triangle Region of North Carolina, home to Research Triangle Park and one of the most economically competitive regions in the world. Research and development from the region's three major research universities – Duke University in Durham, North Carolina State University in Raleigh and the University of North Carolina at Chapel Hill – and our many private and federal labs have fueled business and economic growth here for more than half a century and made the region a world leader in life sciences, information technology and clean technology. Durham is home to North Carolina Central University, the nation's first public Historically Black College and University, now a major center for biotech and biomanufacturing R&D, and Durham Technical Community College, a key partner in preparing a competitive workforce. Consistently ranked among the top places to live, work and play, Durham is a magnet for talent, which helps attract

innovative companies working in high-growth industries. Durham, the "City of Medicine," has long been known for world-class medical facilities, including top-ranked Duke University Medical Center, and an industry-leading pharmaceutical sector. More recently, it's become a hotspot for entrepreneurs and high-tech startups, propelled by the launch of American Underground, a startup incubator and accelerator. Meanwhile, all of downtown Durham is undergoing a dramatic transformation due to City investments a decade ago to build a premier performing arts center and newly renovated Durham Bulls AAA baseball stadium. Private investment has continued, redeveloping former tobacco and textile warehouses and historic buildings in many parts of the city into trendy, mixed-use developments filled with cool housing options, restaurants, artist studios, retail spaces and small businesses. Centrally located, Durham is a few hours' drive from the beautiful North Carolina coast to the East and the Appalachian Mountains to the West.

Duties/Responsibilities:

- Collect, document, and preserve evidence at crime scenes and prepare written reports.
- This is physically and psychologically demanding work providing excellent customer service to the residents of the City of Durham.
- The preferred candidate would be highly adaptable to changing on-scene conditions, be able to multi-task duties and responsibilities, and have good time management skills.
- Have a desire to learn new techniques and employ scientific method.
- Employ critical thinking analysis skills.
- Have the ability to work independently without close supervision and demonstrate support for co-workers in the performance of their duties.
- Possess excellent written communication skills.
- Work is performed under the general supervision of the unit/squad supervisor on a formal work schedule which includes nights, weekends, holidays and call-back on a rotating basis.
- Responding to crime scenes and encountering physical evidence including deceased bodies, blood and other biological fluids, employing universal precautions to protect yourself from biological, respiratory and/or chemical hazards, and significant physical demands including standing, walking, lifting, kneeling, reaching, pushing/pulling, crouching, bending, climbing, twisting, and other physical requirements.
- The Forensic Services Division and the Durham Police Department operate as a paramilitary organization with strict policies, rules, regulations, and performance expectations.

Minimum Qualifications & Experience:

- Associate degree in Forensic Science, Criminalistics, Biology, Chemistry, Criminal Justice, or related field from an accredited technical institute, or community/junior college,
- One (1) year work, volunteer or internship experience in crime scene investigation, forensics, or related criminal justice work; or, any equivalent combination of training and experience which provides the required knowledge, skills and abilities, and
- Possess a valid North Carolina Class "C" Driver's License or ability to obtain license within 60 days of establishing permanent residence in North Carolina

Additional Preferred Knowledge, Skills and Abilities

- Bachelor's degree in Forensic Science, Criminalistics, Biology, Chemistry, Criminal Justice, or related field from an accredited college or university
- Experience as a full-time crime scene investigator with a governmental agency

- Have membership in the International Association for Identification or other recognized forensic-related organization.
- Possess a Forensic Certification by the International Association for Identification or other recognized forensic-related organization.
- Have other expertise in areas pertinent to the position of Crime Scene Investigator

To Apply

To apply for this position, go to <http://agency.governmentjobs.com/durhamnc/default.cfm>

Selection process events for qualified candidates include:

- Telephone/SKYPE Screening Interview
- Assessment of Written Communications Skill
- Psychological Assessments
- In-Person Interviews and Qualifications Assessments
- Background Investigation Including Reference Interviews and Criminal and Traffic History Checks
- Polygraph Examination
- Physical and Medical Assessments

**This Agency Seeks Diversity in the Workplace
The City of Durham is an Equal Opportunity/Affirmative Action Employer**