



CITY OF DURHAM | NORTH CAROLINA

Date: February 16, 2016
To: Thomas J. Bonfield, City Manager
Through: Wanda S. Page, Deputy City Manager
From: Deborah Giles, Director, Department of Equal Opportunity/Equity Assurance
Subject: Minority and Women Underutilized Business Participation Goals

In keeping with the recommendation of the Durham City-County Disparity Study, the City of Durham has established minority and women business enterprise (MWBE) participation goals at 50% of the percentages of availability reported in the Disparity Study for each contracting category. The goals are as follows:

CONTRACTING CATEGORY	MINORITY GOAL	WOMEN GOAL
CONSTRUCTION	11%	7%
PROFESSIONAL SERVICES	8%	6%
SERVICES	7%	5%
GOODS	2%	4%

These goals are effective on April 1, 2016 and shall apply to all contracts in which the solicitation by the city for the contract work begins on or after the effective date.